



**October 22, 2026**

**Commission for Women Pay Equity Advisory Committee Meeting with MDOL**

**1:30 PM to 3:30 PM**

**1:30 I. Opening Remarks.....Ariana Kelly & Secretary Portia Wu**

**1:45 II. Introductions and Background of the Equal Pay Commission...Commissioner Virk**

- Contextual history: Statutory origin under [HB1004](#) establishing the Maryland Equal Pay Commission
- Six Core Statutory Duties of the Commission

**1:55 III. Intent & Purpose of the Commission/Advisory Group.....Ariana Kelly**

**2:00 IV. Presentation: [2026 Equal Pay Report & Data Benchmarking](#).....Anupa Geevarghese**

Presenter: Anupa Geevarghese, Director of Policy, Maryland Department of Labor

- Key findings & Identify current and prior institutional roadblocks
- Questions & Discussion

**2:30 V. Presenter on National Landscape .....Vasu Reddy**

Presenter: Vasu Reddy, Senior Policy Counsel, National Women's Law Center (NWLC)

- Key findings on the National Landscape
- Questions & Discussion

**3:00 VI. Establishing Future Goals .....Secretary Wu**

**3:25 VII. Next Steps & Adjournment.....Ariana Kelly**

- Action Items
- Adjourn Meeting